



About Ben Dilla, Ph.D.

ABOUT BEN DILLA, PH.D.

Dr. Ben Dilla is Senior Leadership Science Advisor and Partner with Corpus Optima. In this capacity he is responsible for the interpretation, design, and application of Superperformance optimization principles to the individual. He holds a doctorate and a Masters of Science degree in Organizational and Industrial Psychology from Purdue University. His primary research interests and background are in the areas of strength-based assessment, individual coaching, and servant leadership.

Dr. Dilla is also Professor of Practice in Industrial & Organizational Psychology for Argosy University-Dallas and also teaches in the MBA programs of LeTourneau University and Dallas Baptist University, supporting the goal of equipping leaders who serve others through their respective callings.

He brings 30 years of leading, serving, and learning to Corpus Optima clients. His focus is providing insight and development to individuals, teams, and organizations through assessment, coaching, training and development. He worked for eight years as a senior consultant for Personnel Decisions International (PDI), a global Human Resource consulting firm specializing in leadership development. He performed a variety of services including assessment, coaching, training, 360-degree feedback, performance management, and succession planning. His many clients have included BNSF Railway Company, USAA, HEB Grocery, and Wal-Mart Corporation.

His most rewarding projects have included individual assessment, development, and coaching in a large transportation company and developing and delivering the annual Leadership College for an association of not-for-profit hospitals. In his first career in the U.S Air Force, he served as a general manager while an aircraft maintenance officer, a Human Resources director at the Air Force Personnel Center, and as a behavioral scientist and internal consultant while Associate Professor at both the Air Force Institute of Technology in Dayton, OH, and at the Air Force Academy in Colorado Springs, CO. He completed his career as Associate Director of Admissions and later as Director of Operations, Quality & Institutional Research at the Air Force Academy.

Ben specializes in strength-based assessment and coaching for individuals and teams using the System for Identifying Motivated Abilities (SIMA[®]), a proprietary approach of SIMA International, to serve a range of needs from individual coaching, through critical selection and promotion decisions, to comprehensive talent management programs in organizations. He also helps organizations develop Servant Leadership, a philosophy where everyone uses their gifts and talents to serve each other, the organization, and the greater good. Ben's passion is learning and helping others learn more about who they are, what they are designed to do in life and career, and how to be better servant leaders.

