



About Fabio Moro, Ph.D.

ABOUT FABIO MORO, PH.D.

Dr. Moro is Senior Leadership Science Advisor and Senior Partner with Corpus Optima. In this capacity he is responsible for the design and implementation of Corpus Optima's leadership development products and services. He holds a doctorate in Human Resource Development and a Masters in Educational Technology from Texas A&M University. His primary research interests and background are in the areas of leadership development, the amplification of corporate culture, leadership in multi-cultural environments, and technology-based training and development.

Dr. Moro is also adjunct professor at the University of Phoenix, where he teaches graduate level courses in Leadership, Human Resources Management, World Cultures and Social Environments, Organizational Theory and Practice, and Research and Information Utilization Methods.

He is a seasoned consultant who has served in a variety of related positions, acting as subject matter expert or as project lead working with clients to implement a variety of financial, health related, learning, and leadership solutions. In these roles he has utilized consultative processes to analyze client needs and project scope, implemented collaborative win/win strategies for clients in a variety of solutions areas, developed statements of work, monitored projects to assure timelines and deliverables were met, implemented contingency strategies when project timelines were jeopardized, and finally, recommended customer solutions based on careful analysis of individual client strengths and weaknesses. Dr. Moro has worked in the consulting, banking, education, and financial services fields, but interestingly, his most memorable experiences have come from the retail industry, where he learned, at the onset of his career, his most important lessons in leadership. These came from his real-world first job (as an undergraduate student) at Superperformer *Wegman's Supermarkets*, in Rochester, New York. As a result, he is passionate and speaks frequently about the behavioral patterns of servant leaders at the departmental, project, and organizational level.

Dr. Moro was previously Coordinator, Training and Development, Texas A&M, where he championed the reorganization of the program and program facilities and migrated many of the program's components onto a distance learning format. He served additionally as an instructional designer in the Cognition and Instructional Technologies Laboratory at Texas A&M. In this capacity he designed technology-based strategies to enhance teaching and research, identified infrastructure needs for technology-based learning, and helped evaluate the need for online educational programs. He wrote creative content for computer/internet learning, including the development of storyboards to conceptualize screen layouts and roughly sketched illustrative ideas. In this way he helped to transition traditional instructor-led training content into an online, multimedia-rich learning environment.

Dr. Moro was born in Celano, Italy, and holds dual Italian and American citizenships.

